



Report on Workshop for Potential Organizers from UNITES & UNICOME
10-12 Feb 2007 New Delhi, India.

It was a cold winter morning at Delhi on 10th Feb 2007, we were ready to inspire and organize activists from NCR (National Capital Region), in Commerce and ITES industries. A stage was set for all the activists from Commerce and ITES sectors to meet, discuss and work in unity under the aegis of UNITES and UNICOME. This workshop was conducted at YWCA, Parliament Street at New Delhi. We were all eager to meet potential activists hailing from varied business areas related to commerce right from services to Shopping malls like Shopper's stop, Reliance and from ITES we had workers from HCL, IBM Daksh, Dell.

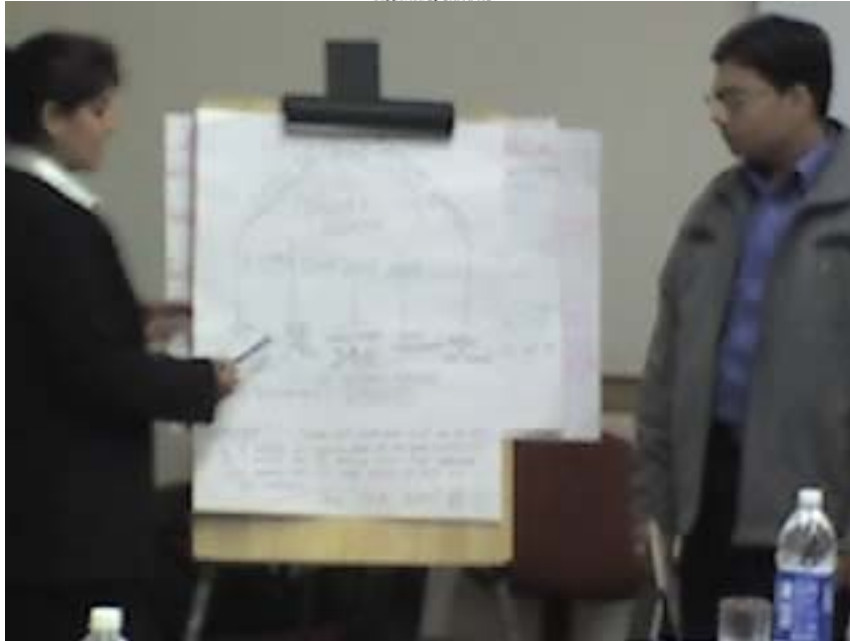
New Delhi, capital city of India was the place chosen for a stage to be set for all thirty five activists from Commerce and ITES sectors to meet, discuss and work in unity under the aegis of UNITES and UNICOME. This workshop was conducted at YWCA, Parliament Street, New Delhi.

This workshop was handled efficiently by resource persons Br.Rajendra Acharya, Br.Jayasri Priyalal, Sister Yoko Ogawa with a special session by Sister Lisa Eldret and Nadine Rae from New Zealand.

- The workshop started off with welcome speech by Brother J.S.R.Prasad, followed by inspirational speeches by our UNIDOC directors Br.N.R.Hegde, Br.J.S.R.Prasad, Br.Rajendra Acharya, Br.Priyalal and Sister Yoko Ogawa.



Workshop Inauguration by UNIDOC directors



Introduction Session by Participants

- The workshop started off with an introduction to UNI, its formation, and representation in different sectors and also about regional office - UNI APRO. Sister Yokogawa conducted this session.



Sister Yoko Ogawa interacting



Session on Leadership Skills by Br.Priyalal

- The next session started off with inspirational and motivational sessions by Br.Rajendra & Br. Priyalal with the use of visual aids, group activities and presentations on various topics which included effective communication, time management, collective bargaining, Anger-Hope-Action technique, International Labor Organization, Leadership skills to name a few.

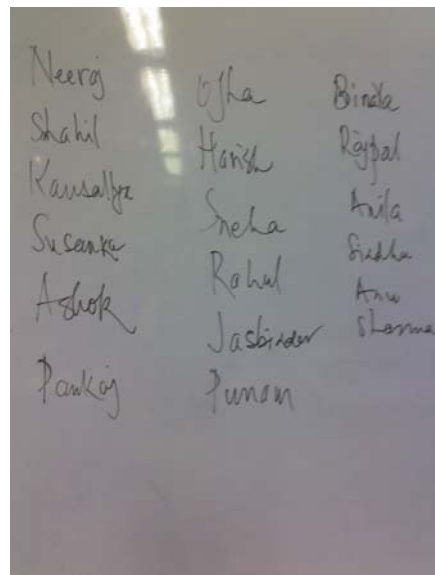


Session on Organising Skills by Br.Priyalal



Session on Collectivism by Sister Nadine & Lisa

- Also, an interesting action packed organizing presentation was made by Sister Nadine & Lisa on Collectivism and Union organizing how they have plans for India it was very educative. Team building discourse and activity by Sister Nadine & Lisa initiated wanting more from them.
- Three groups were formed and Group Work - Case study was given to them. All the four groups started working as a team with a unanimously elected team leader. Each group planned their campaign with lot of creativity and active participation of all its members.





Group Work



- **All groups gave their excellent presentations with posters and also interestingly involved small skits or role-plays by its members. Resource persons evaluated work of each group and gave feedback. This was done on the extended second day**



Group Presentation

- These activists formulated motivating and impressive campaign slogans like “Off With Your Tears While You Are With Cheers” etc..



Slogan Presentation by Group 1



Award Ceremony



- **Awards were given out to groups on four categories Best Poster, Slogan, Creativity and Overall campaign. Workshop participation certificates from UNI were also given to all the participants.**



- Last day was exclusively kept for having practical work in organizing at Central Cottage Industries Emporium (CCIE), which already has functioning employees union with four hundred members and they shared their experiences with the commerce sector participants on formation and functioning of their union.
- Then the participants were taken too Delhi Haat a permanent retail/commercial exhibition where Unicom will attempt to organize the workers with the help of CCIE members as they have links with Delhi Haat organizers.



Br. Rajendra trying out Indian Costume at CCIE



This workshop concluded with a visible achievement of its objective of training potential organizers from UNICOME & UNITES. The young activists involved have realized the importance of teamwork and good understanding of the skills and techniques needed in order to organize their fellow colleagues.

All these thirty-five activists had achieved a sense of oneness, understood their rights at their respective work places and pledged to work with UNICOME & UNITES.



Group Photo on the lawns of YWCA