

REPORT ON THE UNITES HSBC WORKSHOP

1) A WORKSHOP was conducted on the 6th May 2007 at Hotel Ashraya International Hotel, Bangalore to help a better understanding of the functioning of the union IT ES sector. The workshop for HSBC EMPLOYEES was scheduled for existing and new members who wish to Join Unites from HSBC. The Welcome Speech was delivered by Mr.Raghavan Iyengar National Treasurer, Karnataka Gen. Secretary & UNITES HSBC Gen.Secretary by welcoming all members and new delegates to the workshop.

The Stage was then handed over to Mr.N R Hegde, Director UNIDOC who took over to deliver an explanation of the history of Union existing in the Country and the benefits of the Union and changes brought over by the union in the years so far. He also mentioned how UNI was born and the diff rent sectors of UNI for eg. APESMA, EBITZ etc. He also emphasized the point of the presence of an Union in the ITES industry and how it would help the employee with solidarity and support of UNI. He also highlighted the benefits an employee who can get by becoming a union member.

The Informative Speech of Mr. N.R.Hegde ended with the inauguration of the membership cards for HSBC Employees which was specially designed and created by Raghvan Iyengar which in turn would help UNITES members to follow and utilize the benefits given by UNITES to its members and also can be adopted in UNITES various chapters.

Mr. Raghvan handed over the stage to Mr.Karthik Shekar, who explained the benefits of Unites, highlighting the achievements of Unites in solving many issues across companies in the national Level for eg. Belair communications. He in turn mentioned that AMICUS representative will be visiting India and will be meeting HSBC UNITES members in Hyderabad and Bangalore respectively. He also emphasized that AMICUS is restructuring the name for UNITES. He mentioned about the global agreement which will support the HSBC employees to form a union and also assured that there will be no problem as far as management is concerned. He also mentioned that the 10% membership is required to gain the talk with the management to have the check off for HSBC employees as per the global agreement norms.

Mr. Raghavan Iyengar was handed over the stage by Karthik Shekar. Mr.Raghavan Iyengar explained the organising story of HSBC Karnataka and also gave a brief Action Plan and Strategies for organising an union in HSBC In India. He also shared few examples of what would happen if a union in an organisation for the employees was present and also promised this union as a modern trade union which will benefit employee, union and also the management. The Informative flow continued and Mr.Raghavan Iyengar passed over the stage to Mr.Karthik Shekar again to deliver the Vote of thanks.